

No. 3862 41-75/12890.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workmen and the management of M/s Avon Scale Company, Sonapat.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, LABOUR COURT, HARYANA,
ROHTAK

Reference No. 32 of 1974

between

SHRI RAM NARAIN AND THE MANAGEMENT OF M/S AVON SCALE COMPANY,
SONEPAT

Present.—

Shri Onkar Parshad, for the workman.

Shri Prftam Lal, for the management.

AWARD

By order No. ID/RK/271-B-74/11718-22, dated 3rd May, 1974 of the Governor of Haryana. The following dispute between the management of M/s Avon Scale Company, Sonapat and its workmen Shri Ram Narain was referred for adjudication to this court, in exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Ram Narain was justified and in order? If not, to what relief is he entitled?

The parties put in their respective pleadings giving rise to the following issues.

1. Whether the statement of claim filed on behalf of the workman concerned is not in order?
2. Whether the termination of services of Shri Ram Narain was justified and in order? If not, to what relief is he entitled?

No evidence has yet been lead on either side. It is, however not necessary to go into the merits of the case and the issues involved as the parties have arrived at an amicable settlement. The first statements have been recorded.

According to the settlement, the management, has agreed to pay Rs. 222 *ex gratia* to Shri Ram Narain workman concern besides wages for earned leave and bonus for the period he remained in service, as may be found due. The management has further agreed that for purposes of realisation of the Provident Fund amount this workman will be treated as a retrenched hand and the management will write to the Regional Provident Fund Commissioner, Haryana, Chandigarh for payment of his Provident Fund amount to him in the prescribed manner. He has accepted there terms of settlement willingly and has given up his right of reinstatement or re-appointment.

The award, in the result, is made in terms of the above, settlement arrived at between the parties in the circumstances, there shall be no order as to costs.

Dated 8th April, 1975.

O. P. SHARMA,
Presiding Officer,
Labour Court, Haryana,
Rohtak.

No. 861, dated 15th April, 1975

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes, Act, 1947.

O. P. SHARMA,
Presiding Officer,
Labour Court, Haryana
Rohtak.